



REPORT TO:	OVERVIEW AND SCRUTINY
DATE:	15 OCTOBER 2009
REPORT OF THE:	HEAD OF ORGANISATIONAL DEVELOPMENT LOUISE SANDALL
TITLE OF REPORT:	SICKNESS ABSENCE REVIEW - MANAGEMENT INFORMATION
WARDS AFFECTED:	ALL

1.0 PURPOSE OF REPORT

- 1.1 This report presents the management information currently supplied to Corporate Management Team.

2.0 RECOMMENDATION

- 2.1 It is recommended that members receive the report and suggest any further action required to improve the data.

3.0 REASON FOR RECOMMENDATION

- 3.1 It was agreed at the previous meeting that members would find this information useful in reviewing sickness absence policy and procedures.

4.0 REPORT

- 4.1 Members will recall that we are in the process of reviewing the authority's current sickness absence procedures and have already consulted Heads of Service and Service Unit Managers. Consultation is currently ongoing with Unison and the staff focus group.
- 4.2 The Annex to this report provides a both narrative and statistical reports on Ryedale's position in relation to sickness absence at August 2009. Information is provided in this format to the Corporate Management Team on a monthly basis, following which Corporate Management Team may seek further information or intervention by Heads of Service and/or Service Unit Managers.
- 4.3 Members are invited to review this information to consider whether you wish to recommend adjustments to the information provided, that may enable Corporate Management Team to improve exiting monitoring and management arrangements

5.0 CONCLUSION

- 5.1 Members are invited to consider whether adjustments are required to the information provided to Corporate Management Team to improve the authorities ability to monitor and manage sickness absence at Ryedale.

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